

Press release - January 21, 2015

Organizational Strengthening, New Managers at National Office

On Wednesday, January 21, 2015, the National Agricultural Research Institute held a press conference with the aim of presenting its new management team. This is the first development of one of the strategic goals prioritized by the current Board of Directors of INIA regarding the need to focus on an organizational strengthening process aimed at enhancing research, transfer and communication, territorial empowerment, development of human capital, agri-business, ongoing evaluation, and distinction between operational and strategic issues, as well as at increasing efficiency in the use of the resources available (see figure).

We are convinced of the need to continue fostering areas for improvement in the activities of the Institute, such as strengthening the quantification and monitoring of production and overall technical/scientific quality, so as to achieve results similar to those of peer institutions at the international level, in accordance with the application of resources, managerial procedures and inter-institutional articulation. Along this line, and in order to promote its continuous improvement, INIA has also set up an International Advisory Committee whose members are: Dr. Josep Monfort, Director of IRTA (Spain); Dr. Achim Dobermann, Director of Rothamsted Research (England); Dr. Tom Richardson, CEO of AgResearch (New Zealand) and Prof. Gerry Boyle, CEO of Teagasc (Ireland), who has recently made important contributions toward the improvement of management at the Institute.

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**New Organizational
Chart
2015**



<u>Spanish</u>	<u>English</u>
Estructura Organizacional INIA – 2015	Organizational Structure INIA – 2015
Junta Directiva	Board of Directors
Comité Asesor Internacional	International Advisory Committee
Director Nacional	National Director
Sub-Director Nacional	Deputy National Director
Dirección Nacional	National Office
Direcciones Regionales	Regional Offices
Gerente de Operaciones	Operations Manager
Gerente de Investigación	Research Manager
Gerente de Innovación y Comunicación	Innovation and Communication Manager

CVs of Managers and National Director:

Agronomist Fabio Montossi - National Director / Acting Research Manager



Fabio Montossi graduated from the School of Agronomy of the University of the Republic of Uruguay in 1988. He obtained his PhD from Massey University, New Zealand, in 1996.

In addition, he followed post-doctoral studies at Colorado State University in the United States (2012) in the field of cattle nutrition, meat quality - human nutrition.

He has held multiple technical positions related to his professional field of expertise through participation in technical committees and commissions, acting as evaluator and research and development project leader. In addition, he has been acting as thesis tutor and consultant, and has been lecturer and made presentations in courses, seminars and congresses. He is the author of over 400 papers presented at the national or international level, among other tasks.

Montossi has been Senior Researcher at INIA, and Head of the National Program on Sheep and Goat in the period 1996-2006. From 2006 to 2014, he was the Director of INIA's National Research Program on Meat and Wool Production.

Since January 2, 2015, he has held the position of National Director of INIA.

Economist Miguel Helou - Deputy National Director



Miguel Helou graduated as an Economist from the University of the Republic of Uruguay (1999) and holds a Masters Degree in Economics from the same university (2006). He obtained a Master's Degree in Business Administration (MBA) from IEEM (2014).

Before joining INIA, he served as the Head of the Project Development Unit of the National Research and Innovation Agency (2012-2014). Previously he was the Operations Assistant Manager of that Agency (2008-2012).

From 2007 to 2008 he worked as a consulting advisor on investments for the Institute Uruguay XXI. Between 1998 and 2007 he worked for Booz Allen & Hamilton and Promesur as a consultant and director of various projects in the areas of strategy, operations and finance.

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Since January 2, 2015, he has held the position of Deputy National Director of INIA.

Agronomist Jorge Urtiaga - Operations Manager



He graduated from the University of the Republic of Uruguay in 1985, and he has held both technical and managerial positions in national and multinational companies. He has a proven track record in the leading companies in the citrus industry, with capabilities developed in the technical and managerial areas as well as in positions of responsibility. He has experience in project design, implementation and management, negotiation, training and leadership of teams.

He has been a member of numerous missions abroad, covering the academic as well as technical, commercial and institutional areas.

He undertook studies in administration at the UCUDAL, and in 2014, he followed the Senior Management Program at the IEMM.

Since January 7, 2015, he has held the position of Operations Manager of INIA.

Agronomist Miguel Sierra - Acting Innovation and Communication Manager



Visiting scholar at the Wageningen University, Communication and Innovation Studies Department. Fellow selected by the Graduate School, WASS (Wageningen School of Social Sciences) - December 2012.

Doctor in Food Technology at the Polytechnic University of Valencia (2007), doctoral thesis under the title: *"Análisis de la transferencia de tecnología entre los Opi's y la industria alimentaria de la Comunidad Valenciana. Estructuras, barreras y facilitadores"* ("Analysis of technology transfer between public research institutions and the food industry in the Valencia region. Structures, barriers and facilitators".)

Master's Degree in Food Science and Engineering (2001), Polytechnic University of Valencia.

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Post Graduate Degree in Marketing (2000), Catholic University of Uruguay. Agronomist (1999), University of the Republic of Uruguay.

He is currently an evaluator of the National Research and Innovation Agency (ANII) in the area of scientific and technological services, and also evaluator of the Sectoral Commission for Scientific Research - University of the Republic of Uruguay (CSIC - UDELAR) in the area of innovation projects for social inclusion.

Since December 2012, he has held the position of Technological Business Manager. Since January 2, 2015, he has held the position of Acting Manager of Innovation and Communication.

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