

# BASES OF SELECTION OF RESEARCHER ON WEED POPULATIONS DYNAMICS, MANAGEMENT AND CONTROL INIA LA ESTANZUELA

The National Agricultural Research Institute of Uruguay (INIA) is searching for qualified candidates to fill aa research position on Weeds Sciences within the National Research Programs on Rainfed Crops, Environmental Sustainability and Pastures.

The position involves the development and implementation of research activities in the field of weed management in agricultural and agro-pastoral production systems in Uruguay.

# Main Responsibilities:

- ✓ Cooperating in research projects currently in progress.
- ✓ Planning and executing research that contributes to the advancement of nationally-recognized research program that leads to measurable impacts.
- ✓ Interacting with specialists, agents, state agencies, stakeholders, industry professionals, and researchers in other disciplines.
- ✓ Establishing partnerships to garner competitive grant funding.
- ✓ Transferring research-based results and recommendations in writing and oral communications formats to different audiences.
- ✓ Mentoring graduate students.

### Qualifications:

- ✓ University professional with a Ph.D (preferred) or MSc in weed science, plant science, plant ecology, agronomy, horticulture or a related discipline from an accredited institution is required.
- The ability to work collaboratively with other researchers, staff and clientele is expected.
- ✓ Extensive knowledge of computing and statistical analysis packages.

# Working area:

Research in weed science

#### Locación:

INIA La Estanzuela, Colonia, Uruguay

# **Working hours:**

Full-time

## **Contract type:**

Permanent, with one year of probationary period

#### **Reference:**

RESEARCHER ON WEEDS

#### Institutional web:

http://www.inia.uy/

# For more information please contact:

E-Mail: magarcia@inia.org.uy









- ✓ English language proficiency.
- ✓ Previous training and/or experience in crop and/or pasture management (valued).
- ✓ Management of geographic information systems (valued).

#### **Work Conditions:**

Full-time position (44 hours per week) with a probationary period of one year. Availability to travel within the country and abroad, and residence in the area of influence of INIA La Estanzuela Experimental Station are also required.

#### **Selection Process:**

It will consist of the merit evaluation, the interview and the psycho-technical evaluation. Applicants will be shortlisted in the merit evaluation, considering their training and work experience.

Key competencies for the position will be assessed in the psycho-technical evaluation, including: management skills, development of human resources, potential and vocation to join interdisciplinary working teams and to contribute to the consolidation of a weed science research group.

Interested candidates must submit their full and updated curriculum vitae attaching copies of degrees, two letters of recommendations and starting salary expectations to rrhh@inia.org.uy. Subject: RESEARCHER ON WEEDS

Deadline for submission of CVs: March 15, 2018



